Our mission is to empower vulnerable women and children living in poverty. With affiliates in six countries and local NGO partners in India and Cambodia, we are a global community that believes empowerment is the heart of sustainable change.

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<th>Read letters from our Founder, Executive Director and President celebrating 25 years of service. Find out the Who, What, Where, When and Why of our work.</th>
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<td>Read inspiring first hand stories of GATE, CATALYST and Buddha Smiles to College recipients and graduates.</td>
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<td>See our programs in Care to see the way the provision of basic needs can ensure a sustainable vision of empowerment.</td>
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<td></td>
<td>STORIES</td>
<td>Read these inspiring first hand stories of recipients of Getting Well and our ASHA program for improving child and maternal health.</td>
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<td>A snapshot of our impact through education, training and care programs over 25 years.</td>
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<td>View a timeline of our work and established programs from 1993-2018.</td>
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<td>EDUCATION &amp; TRAINING</td>
<td>See how our programs support girls and young women to reach regionally unprecedented levels of education.</td>
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<td>AFFILIATES</td>
<td>See our international affiliates across the globe.</td>
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<td></td>
<td>TEAM</td>
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</tr>
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<td>A note of gratitude and looking forward.</td>
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A LETTER FROM OUR FOUNDER

This year Lotus Outreach International is celebrating 25 years of service. Although I am supposedly its chair, I have to say at the start that all the achievements and successes of Lotus Outreach are entirely due to the outstanding work of our volunteers and donors. Still, I am moved on this 25th anniversary to tell you a bit of our history — where we started and where we’ve come.

What began as a small project aiding Tibetan refugees in 1993 has expanded to be an international organization with affiliates in North America, Europe, Asia, and Australia dedicated to helping some of the most forgotten, neglected, and suffering groups on this earth. Through transforming the lives of individuals, our programs transform communities in ways that reverberate for generations. Here are a few examples:

In Haryana, India, we have seen real change in the education sector, and in the increased willingness of parents to send girls to school. Lotus Outreach is now recognized nationally and internationally for its work in the fight against gender discrimination. Girls who never had the opportunity are now going to school.

In Mewat, Haryana, and in Rajasthan, Lotus Outreach provides daily, safe transportation to girls and women who could otherwise not go to school. Without this safe transport, these girls would face early marriages, and rigid social restrictions. After many years of riding our bus, many young women are at the university level, and even pursuing masters degrees.

In Rajasthan, we train health workers and teach good nutrition practices to prenatal and postnatal mothers who know too well the devastating fact that one third of all the world’s malnourished children live in India. In Tamil Nadu, we tutor the lowest caste child laborers so that they can stay in school instead of being forced to work in dire conditions.

In Cambodia, two thirds of children receive only an elementary school education. Young, poorly educated girls of families living in poverty are highly vulnerable to trafficking and many forms of exploitation. It is heartwarming to reflect that we have provided post abuse counseling to more than 1,000 victims of trafficking and sexual abuse since 2005. Lotus Outreach has protected thousands of girls from the poorest families through its education and professional skills training programs.

The education, counseling and rehabilitation Lotus Outreach provides across Cambodia, transforms the lives of young girls and women who otherwise face lives in brothels, beer gardens, massage parlours, or working their entire lives in the fields. Bright young women return to their communities with a passion to improve them. Statistically, 90% of young women’s earnings go towards their families and communities. Our investment in girls and women’s education, health, and wellbeing thus nourishes communities. Students served by our projects receive education they would never have dreamed possible.

At the most practical level, Lotus Outreach’s Wells Project in Cambodia provides access to clean drinking water so villagers no longer have to walk long distances to get murky, disease-bearing water. They now have clear water at their doorstep and can bathe, shower, and drink without concern.

I want to thank Lotus Outreach’s volunteers and staff whose dedication ensures the success of these projects on the ground. And I particularly want to thank the donors for their ongoing support that has made 25 years of creative, strategic, and thoughtful work possible.

I want to take this 25th anniversary opportunity to aspire for Lotus Outreach’s continued success to serve the needs of present and future generations.

Khyentse Norbu
Founder and
Chair of the Board of Directors
A LETTER FROM OUR EXECUTIVE DIRECTOR

ONE BILLION children live in poverty worldwide. That is 1 in 8 kids.

FOR 25 YEARS, LOTUS OUTREACH HAS PASSIONATELY PURSUED SOLUTIONS THAT EMPOWER WOMEN AND CHILDREN IN SOME OF THE MOST IMPOVERISHED COMMUNITIES OF INDIA AND CAMBODIA.

IN THIS REPORT YOU’LL FIND OUT PLENTY about what we do and how we’ve done it during these last 25 years. I’ve been with Lotus Outreach for more than 20 of those years. I’ve seen countless faces, villages, and young people eager to make something of their lives, if only given a chance, an opportunity.

We have created so much positive change in the lives of people, in collaboration with trusted partners and support. The opportunity we provide girls and women in need adds more value to society than any other kind of development activity.

In 2005, I was out in the streets of Phnom Penh with Mu Sochua, Cambodia’s Minister for Women’s affairs at the time. She took me to a park where she introduced me to a young prostitute working there. She told me, “she is only selling herself in this park for lack of opportunity.” Within months of that encounter we launched a broad based education and support program for red light district workers.

Over the years our approach and diverse programs have matured and flourished. In 2018 we dug deep to find language that communicates our mission, belief, and strategies to help celebrate how Lotus Outreach uniquely effects change. Our commitment to the empowerment of the most vulnerable is the thread throughout all our efforts. To achieve this, our programs provide access to education, training, and care, including access to essential health services and basic necessities like clean and drinkable water.

The fruits of our long-term effort are evident in the success stories of hundreds of young women we have supported through their most challenging moments of poverty; to get through school, high school, university, and finally into a well-paid vocation. For each of our programs operating in 2018, you will find impact metrics that attempt the impossible task of quantifying the long-lasting and pervasive influence of this empowerment.

One of the great pleasures of my role is to meet recipients first hand and hear about their challenges, successes, hopes and dreams. During every meeting there is great joy, laughter, and teary eyes of appreciation. It is an honor to witness how they and their families expend effort to pull themselves out of the gravity of poverty.

We invite you to savor a taste of this wonderful work in this report. Thank you so very much for your interest, support, and partnership.

WOW, 25 YEARS!! WHAT A JOURNEY!

Glenn Fawcett
Executive Director

ONE BILLION children live in poverty worldwide. That is 1 in 8 kids.

FOR 25 YEARS, LOTUS OUTREACH HAS PASSIONATELY PURSUED SOLUTIONS THAT EMPOWER WOMEN AND CHILDREN IN SOME OF THE MOST IMPOVERISHED COMMUNITIES OF INDIA AND CAMBODIA.
I AM GRATEFUL TO ADDRESS the Lotus Outreach community in our 25th year. As I reflect on our progress and consider the vast web of support that makes possible our programs in India and Cambodia, I am very moved. Together, we are helping to alleviate suffering among women and children living in poverty, educating them, and giving them tools to become leaders in their communities.

I am often asked, “why women and children?” and in particular, “why women over men?” When I first started my work with Lotus Outreach, I will admit, that the answer was not always clear. While I understood that, “when you empower a girl, you transform a community,” I did not yet have the experience to witness the profound reality of this. After many years, I have gained the experience to see first hand the ways educating and supporting women creates ripple effects in their communities. I am continually inspired to hear of new ways this is happening.

Take our Blossom Bus program in India for example. The program provides safe and efficient passage for girls from rural villages to local schools. In the region we work in Haryana, India women are expected to bear children very young and marry. After ten years of our Blossom Bus program girls and young women’s attendance in school has sky-rocketed in the area. These young women become more mature mothers, raise healthier and educated children, earn higher incomes, and suffer less risk of domestic violence. In these traditional communities, women are in the unique position of being caretakers of their children and families. When they are educated, the create a safer, more balanced, and stable culture at home.

Girls Access To Education (GATE) in Cambodia has ensured education for over one thousand girls from the poorest of the poor families, and had wide ranging impact. In Phnom Penh or Siem Reap girls are at much greater risk than boys to be denied education. Not only that, but because sex-trafficking and exploitation is so prevalent in these regions, our program serves as a crucial stepping stone to protect them from being lured into this work. As we protect women we, again, support the evolution of young women who contribute to their communities, advocate for progress, and raise healthy and socially aware children.

Educated girls mean educated future generations. Beneficiaries of our programs are shifting the social paradigms in their communities, where patriarchy is the norm, and inspiring genuine sustainable change. I am so grateful to be on this journey with you, in making such life altering change for them. From the bottom of my heart, thank you for your support. I can assure you the women we support are hungry for education, for change, for more rights, for more opportunity. Let’s celebrate another year of positive change, and continue to help them drop bigger and bigger stones into their own ponds while ever expanding ripples radiate out from their exertion.

Patty Waltcher
President
WHY GIRLS?

When you empower a girl, you transform a community.
In 25 years of service, Lotus Outreach International has touched the lives of more than 100,000 people. Of those impacted, more than 50,000 were directly served through education and training programs, and over 23,000 have benefited from our programs in care.

While the impact of transforming a young life is impossible to quantify, imagine that for every girl we help, her family is also helped; as are her children, friends and community. This work goes out like a ripple in the water, affecting not only this generation, but generations to come.
1997 – 2003: Lotus begins in Tibetan refugee schools and with local communities to provide computers, training for young Tibetans, teachers, and community officers. Libraries, playgrounds, costumes, and musical instruments are provided to enrich local performing arts for students.

2001 – 2005: Lotus Outreach serves street children in New Delhi with education, healthcare, residential care, and skills training. Learning centers are established in slums and resettlement areas of New Delhi.

2004 – 2007: The first partner programs in Cambodia are established.

2005: Getting Well established.

2007 – 2008: Lotus Outreach Cambodia is established. Raksmey Var joins Lotus Outreach Cambodia (LOCAM) as country representative.

2007 – 2015: Suraj Kumar joins LOI and implements hugely successful Lotus Education as a Right Networking (LEARN) program.

1993: Lotus is born as White Lotus in Bir, Himachal Pradesh, India.


1997: Glenn joins White Lotus as a volunteer.


2002: Buddha Smiles established.

2002: Garden of Peace established.

2004 – 2007: The first partner programs in Cambodia are established.

2005: Right to Education platform established in New Delhi.

2005: Safe Migration and Reduction of Trafficking (SMART).

2005: Getting Well established.

2007 – 2016: LOCAM is established as a local NGO and expands program implementation including Lotus Pedals, Rice 4 Education, and CATALYST.

2016: Buddha Smiles to College established.

2017: ASHA established.

2017: Education Quality Addition (EQU+) established.

2018: Additional EQU+ after school centers open in New Delhi.

2019: 23 additional EQU+ after school centers are added in New Delhi. Blossom Bus doubles its riders (300 more seats provided with new grant support!)
Breaking down barriers to empowerment:
Giving a scholarship is of no benefit if girls cannot reach school and while families are hungry, they may send girls to work instead of school. We provide transport where it can help and rice support where it will maintain families’ commitments to their girls’ education. Solutions align with local governance objectives and adapt in conversation with communities.
Blossom Bus provides daily transportation to and from school for adolescent minority-community girls who live too far from the nearest secondary school or college to walk each day.

To date, Blossom Bus had served **1138** girls.

**LOTUS PEDALS**

Lotus Pedals provides heavy terrain bicycles to girls living in rural India and Cambodia that would otherwise not be able to traverse the distances to the nearest school.

To date, **2695** bikes have been distributed.

Find out more about how you can support this program by joining the **1,000 BIKES CAMPAIGN**: LOTUSOUTREACH.ORG/1000BIKESCAMPAIGN

**IN 2019, BLOSSOM BUS WILL EXPAND TO TRANSPORT 600 GIRLS NEARLY DOUBLING OUR RIDER NUMBERS.**

<table>
<thead>
<tr>
<th>Year</th>
<th>Junior High</th>
<th>High School</th>
<th>College</th>
<th>Graduate School</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>3</td>
<td>1</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>2018-19</td>
<td>3</td>
<td>2</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>2019-20</td>
<td>3</td>
<td>2</td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>
GATE provides educational scholarships and mentoring to at-risk girls in Phnom Penh and Siem Reap, Cambodia.

In 2019, GATE scholarships will increase by 400%.

Girls served since 2007: 1517

Girls served in 2018: 199

2018 Scholarships Given | Girls Served
--- | ---
45 | 35

*Includes precursor GATEWAYS program.

CATALYST provides GATE graduates and girls from families living in poverty with scholarship support and mentoring so they can continue their studies at the university level.

In 2018, we enriched CATALYST offerings with additional workshops related to women’s health, budgeting, gender, goal setting, communication & confidence, and preparing for the job market.
BUDDHA SMILES

Buddha Smiles provides after school education and tutoring to children of illiterate laborer and ethnic tribal villages in Tamil Nadu, India.

In 2018, nine supported scholars demonstrated a 100% graduation rate!

4200 children have been served

BUDDHA SMILES TO COLLEGE

To date, children have been served

BUDDHA SMILES TO COLLEGE

Buddha Smiles To College provides scholarship support to young women and men from illiterate laboring communities, including remote tribal villages in Tamil Nadu, India.

EQU+
EDUCATION QUALITY PLUS PROGRAM

EQU+ provides after school tutoring and childcare to children of migrant laborers and families living in poverty in New Delhi.

In 2018, EQU+ is expanding to serve 720 children in 24 after school education centers. That’s a 2400% increase in children served!

IN 2018, AFTER SCHOOL CARE WAS PROVIDED TO 30 CHILDREN

STEP
SKILLS TRAINING 4 EMPLOYMENT

Skills Training 4 Employment provides women with six-month courses in tailoring by master tailors.

In 2018, 20 women were provided with training. 2019 will see a 400% increase as we will serve 80 women!
CHANDA IS A 24-YEAR-OLD from one of the poorest provinces of Cambodia, Sonikum District of Siem Reap. Due to the circumstances surrounding her, she would have been forced to drop out of school after grade eight. But with the help of the Lotus Outreach GATE program, she was able to complete high school—something no one in her family had ever done before. Although it was her dream to attend college after high school, she put the needs of her family first, opting to work to help support them. But Chanda never let go of her dream to go to college and of the ninety dollars she makes each month working, thirty went to her family and the rest she put away for school. Imagine Chanda’s joy when she heard from a friend that Lotus Outreach offered university scholarship support for girls in need like her. After completing a social audit and interview with us, she was awarded a scholarship through CATALYST to study Khmer Literature at university. A chance at education has changed everything for this young woman. Chanda’s dreams are coming true!

FOR PON DA, a scholarship opened the door to continue pursuing education at a four-year IT college. Deciding to pay for the last two years of her schooling herself, she notes it’s because of the high wages she now earns at her job as an IT Network Specialist. At the beginning of her studies Pon Da said it was sad and lonely.

“The first time away from home you feel lonely. It’s hard. But you learn to adjust. Learn to live with and understand other people. You have to make the effort. You can’t let fear keep you in the village, you have to move out and see the world.”

Coming from the very poor district of Sonikum in Siem Reap, what Pon Da has accomplished is almost unimaginable. What is more, when she completes her bachelor’s degree, she plans to pursue an M.A. in Systems Administration! This is an astonishing outcome: for Pon Da, for her family, for Cambodia. And it wasn’t easy. All her life Pon Da’s parents traveled all over for work and she lived with her grandmother. Her grandmother was also a poor widow without resources. Life was hard.

“Most of the village girls I grew up with work all labor on the farms of those who have migrated to Thailand,” Pon Da shared. “I don’t want that for the future generations. My country is still developing and it’s important for me to be a role model for the girls in my village. I tell them, ‘We are women, we need to study hard and to go out and find our way in the world. As a woman we know there are dangers, whatever the case, when we are called on to go and study or work even at night, we have to think positive and do it anyway.’”

I AM KEERTHANA. I belong to a landless agricultural labour community located in Mariammam Kovil Street, Kurumbapalayam, Nelvoy Post, Vellore, Tamil Nadu. I am the first person in my family to complete a high school education. I am looking for an opportunity to pursue my college education, provided I receive financial assistance. The circumstances surrounding my life is are extremely oppressive.

Education is the only means by which I can improve my situation in such an exploitative environment; it remains the only option only for me to hope for a good life. It is the means by which I can pursue the goal of achieving my basic needs with dignity. I am happy to learn about the good work of Lotus Outreach and the fellowship programs they offer for the indigenous rural poor through Garden of Peace and the Buddha Smiles program. I am desperately waiting for an opportunity to improve our living standards through good education. If Lotus Outreach will give me an opportunity to pursue my higher education through their fellowship program, I will pledge sincerity in my work and that I would earn them a good name.

I have been registered for DMRT (Diploma in Medical Radio Therapy) at ADDON Institute Of Medical Mission And Research Center, Vellore, Tamil Nadu. I wish to record that all information I’ve given is true to the best of my knowledge.

Thank you,

Yours sincerely,

Keerthana
ASHA

ASHA improves village health care in rural Rajasthan for women and children by training local health care workers, ensuring quality, and increasing access through education regarding vital health care rights and practices.

Community Meetings held 42

1200 Average attendance

School Hand Wash Days held 10

40 Nutrition Days held

900 Toilets constructed

IN 2019, WE WILL EXPAND TO 300 LOCAL HEALTH WORKERS IN 144 VILLAGES!

We began with 7 health centers in 2017 and expanded to serve 60 health workers in 18 villages in 2018

Total Vaccinations completed 40

1900 Children Registered at Anganwadi health centers

An Anganwadi Center is a type of rural child care center in India. They were started by the Indian government in 1975 as part of the Integrated Child Development Services program to combat child hunger and malnutrition. Anganwadi means “courtyard shelter” in Indian languages.
Rice 4 Education provides monthly rice support to Cambodian families of GATE and CATALYST scholars with the purpose of helping keep girls and young women in school.

1 MILLION pounds of rice since 2007

Garden of Peace

The Garden of Peace program supplies nutritious meals to Garden of Peace School, which exists to provide holistic education to the poorest village families in rural India.

Since 2015, 623 children have been served

GETTING WELL

Getting Well constructs water wells that serve entire villages in drought prone regions of rural Cambodia.

2070 LBS of vegetables were grown at the school in 2018!

In 2019, we expect a 275% increase in individuals served through our pump wells

In 2018, 174 children received rice or ragi porridge for breakfast and rice with vegetable sambar for lunch.

Rice 4 Education provides 106,425 lbs of rice to nearly 500 individuals, including 62 GATE high school students and 35 CATALYST scholars.

In 2019, we expect a 275% increase in individuals served through our pump wells.

In 2018, 2070 lbs of vegetables were grown at the school in 2018!
Consoling Through Counseling

69 survivors served in shelter in 2018!

26.67% Survivors of trafficking
26.67% Survivors of domestic violence
46.67% Survivors of sexual abuse

45% were children

CTC provides trauma therapy, social assistance, vocational training and small business grants to survivors of human trafficking, sexual abuse, and domestic violence (young women reside in a women’s shelter in rural Cambodia).

1278 survivors served since 2005

35% Girls reintegrated into their communities
35% Follow up visits with girls in their homes
10% Girls with internships
28% Girl participating in skill-training:

Survivors served since 2005
“Things have changed a lot since Lotus Outreach began working in my village. There were many problems and frustrations we faced but now things are working very well. I am happy.

Some years back none of the parents were coming or bringing their children to our health center as we had no iron pills, no nutrition, and little idea how to build awareness about our services within the community. People were ignorant and never cared to consult us for health issues.

After raising awareness about basic health services, the community is now demanding these services. Our health centers are getting regular supplies of nutrition for children and pregnant women, many families are using soap to wash hands, and most of the households have toilets at home. This is all very satisfying for me!

We have had a lot of health training since then. Lotus Outreach started working in our village. We’ve learned we can provide solutions to problems like malnutrition, anemia in women, bacterial infections, and treat preventable diseases. Lotus Outreach has also provided our children’s health centers with healthleaf that helps us identify malnourished children so we can make referrals to the main health center for treatment. What is more, we don’t need skills or resources from outside our villages to accomplish this work.

The behavior and mindset of the community is changing. I remember the days when families refused to give polio drops to their children due to lack of trust in our minority community. Now there is a sharp increase in the numbers of children attending the health centers, and the polio vaccine drops are coming in far greater quantities than ever before.”
EDUCATION & TRAINING + CARE = EMPOWERMENT
# 2018 IN NUMBERS

*For the year ended December, 31, 2018*

## 2018 IN NUMBERS

<table>
<thead>
<tr>
<th>REVENUE &amp; SUPPORT</th>
<th>2018</th>
<th>2017</th>
<th>% +/−</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONTRIBUTIONS</td>
<td>201,122</td>
<td>215,656</td>
<td>−6.74%</td>
</tr>
<tr>
<td>CONTRIBUTIONS (grants)</td>
<td>209,934</td>
<td>229,816</td>
<td>−8.65%</td>
</tr>
<tr>
<td>OTHER INCOME</td>
<td>4,668</td>
<td>5,835</td>
<td>−20.00%</td>
</tr>
<tr>
<td>TOTAL REVENUE &amp; SUPPORT</td>
<td>415,724</td>
<td>451,307</td>
<td>−7.88%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2018</th>
<th>2017</th>
<th>% +/−</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM SERVICES</td>
<td>341,063</td>
<td>396,944</td>
<td>−14.08%</td>
</tr>
<tr>
<td>FUNDRAISING</td>
<td>74,705</td>
<td>59,893</td>
<td>+24.73%</td>
</tr>
<tr>
<td>GENERAL ADMINISTRATIVE</td>
<td>24,726</td>
<td>18,640</td>
<td>+32.65%</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>440,494</td>
<td>475,477</td>
<td>−7.36%</td>
</tr>
<tr>
<td>NET INCOME (LOSS)</td>
<td>−24,770</td>
<td>−24,170</td>
<td>+2.48</td>
</tr>
</tbody>
</table>

We’re proud of our practical and cost-effective programs that deliver essential support to our beneficiaries.

**$1500 AVERAGE COST PER GIRL, PER YEAR COVERING:**
- Food
- Housing
- Utilities
- Class Fees
- Monthly Allowance
- Mentoring
- Workshops
- Community
- For Access to Education

**$200 AVERAGE COST PER GIRL, PER YEAR**
- For Access to Education

77.5% of our expenditures go directly to our programs
Thank you to all who make our work possible
OUR FOUNDATION & CORPORATE SPONSORS
LOCAL PARTNERS

Implementation partners are chosen based on the quality of our relationship, their professional credentials and reputation, and proven effectiveness.

GARDEN OF PEACE
A humble, grassroots initiative that aims to build a peaceful, nonviolent and just world through the Lotus Tutors program, a secular initiative that draws its inspiration from Gandhian philosophy of Sarvodaya which recognizes that moral, cultural, social, economic and political dimensions are all necessary components of holistic development.

WHITE LOTUS CHARITABLE TRUST
A sister organization, White Lotus Trust works with socio-economically weaker sections of society with a special emphasis on women and children.

CAMBODIAN WOMEN’S CRISIS CENTER
Provides assistance to women and children who are victims of domestic violence, sexual abuse and trafficking.

CAMBODIAN ORGANIZATION FOR CHILDREN AND DEVELOPMENT
Contributes to the empowerment of vulnerable women and girls through protection, prevention and advocacy in order to promote a peaceful, gender-equitable and compassionate society. The organization’s vision is to assist women and girls in living in peace, security and dignity and enjoy their universal human rights.

KAMPUCHIAN ACTION FOR PRIMARY EDUCATION
Aims to work with government, communities and other stakeholders to empower vulnerable children and youth to achieve their own right to a quality education through innovative approaches.

CAMBODIAN ORGANIZATION FOR CHILDREN AND DEVELOPMENT
Contributes to the empowerment of vulnerable women and girls through protection, prevention and advocacy in order to promote a peaceful, gender-equitable and compassionate society. The organization’s vision is to assist women and girls in living in peace, security and dignity and enjoy their universal human rights.

LOTUS OUTREACH CAMBODIA
Serves as a liaison between Lotus Outreach’s local partners and affiliates. LOCAM is responsible for a number of powerful flagship programs including CATALYST, Lotus Pedals and Rice 4 Education.

PASSERELLES NUMÉRIQUES
Is dedicated to enabling highly disadvantaged youths access to educational, technical and vocational training, in the sector of Information Technology. PNC works to build strong employability which will allow them and their families to sustainably escape poverty, and contribute to the social and economic development of their country.
Lotus Outreach International is a global community that believes empowerment is the heart of sustainable change.

Our international affiliates are ambassadors and volunteers dedicated to our mission and programs.

We are proud to be working together in a virtual office bridging 14 time zones, reversing the cycle of poverty, to uplift and transform the lives of our beneficiaries.
In 2002 Lotus Outreach was incorporated in California to create a U.S. center of infrastructure. Our affiliates are present in eight nations worldwide and our pro-bono international trustees have diverse backgrounds that span media, academia, human services and finance.
Our 1000 Bikes Campaign Ambassadors

TSERING HAUENSTEIN

“An empowered girl/woman looks like a confident person who believes in her ability to reach her potential and give back to society.”

KRISTI HUNDT

“I believe in the mission because, as a young woman, I feel an obligation to do everything I can to help empower young women.”

GLEN FAWCETT

EXECUTIVE DIRECTOR | Glenn has undertaken post-graduate studies in Poverty Reduction in Policy and Practice at the London University School of Oriental and Asian Studies. An Australian national, he first joined Lotus Outreach out of New Delhi as a volunteer in 1995. He became its Director of Operations in 1997 and has managed LO operations between India and Cambodia ever since. He loves spending time in the villages and communities we work in, has a strong sense of social justice and is drawn to create social development approaches that impact at scale and are replicable. He has now spent more than 20 years in the field designing and monitoring Lotus Outreach’s village-based programs.

SURAJ KUMAR

PROJECT MANAGER | Suraj began his work with Lotus Outreach International in 2006 with the Right to Education Task Force and LEAPRN Program. He became State Representative for the National Commission for Protection of Child Rights in Haryana, and achieved the transformation of 60+ schools in the state. Now he works towards transforming the health of thousands of mothers and children in Mewat, Rajasthan through our ASHA program.

PISEY CHEA

PROJECT OFFICER | Pisey has a B.A. in Broadcasting. In 2017 after two years of working with youth, she joined Lotus Outreach Cambodia as a CATALYST Project Officer. Pisey canvasses all sectors to find free and subsidized training, internship, and employment opportunities for our beneficiaries. She loves mentoring young women to help them overcome challenges in both education and life.

ALEXANDRA LAND

COMMUNICATIONS MANAGER | Alexandra has been with Lotus Outreach International since 2015. With a B.A. in Sociology and experience in the health field, she is motivated to create opportunities for those who need it most. Alex works to collaborate with the team, staying connected with the diverse international network. When not working, Alexandra is pursuing a nursing degree at Boise State University.

RAKSMEY VAR

COUNTRY REPRESENTATIVE | Raksmey completed her Master’s Degree in Gender and Development Studies from Asia Institute of Technology in Thailand. She has been with Lotus Outreach since October 2007. Raksmey oversees day-to-day operations in Cambodia. She enjoys working with children and young Cambodian women to inspire and empower them to realize their full potential and dreams through education.

POOJA RAJA

STAFF | Pooja has a master’s degree in Social work, worked in the health sector for nine years with various agencies, government and NGO’s as a Health Coordinator in the slums of Delhi on a project supported by Plan International. Jailed White Lotus Trust in 2016 as a Coordinator. Pooja finds great satisfaction in sharing and educating at risk women about community health and hygiene in remote villages of Rajasthan in India.
Note of thanks and looking ahead... This report clearly establishes 2018 as a very solid year for LOI in itself and in the context of more than a decade of community development. Already in 2019 and while this report was being written we have had some exciting new developments. Access to education has seen us doubling our Lotus Pedals budget and doubling the number of riders served by our Blossom Bus program. Our after school education program for children of migrant labor has spiraled upward beyond our imagining from a pilot of thirty children served in 2018 to some 720 in 2019 and growing!

Our village based community health program provided training for 82 first line health workers in 30 health centres in 2018 and will train more than 300 in 2019! We have also doubled the number of wells completed in one year from 6 to 12 leaving us only 14 wells to reach our goal of 100 Wells in 2020!

We are deeply indebted to all and everyone that has made all this possible and take this opportunity to extend our sincere thanks and a depth of gratitude to our donors, voluntary fundraisers and local partners in the field for their kind generous and continued support. This global network of support is crucial to the continuing success of our efforts toward creating empowerment in some of the most under-served and marginalized communities in the world.

Thank you from the bottom of our hearts!!