Our mission is to empower vulnerable women and children living in poverty. With affiliates in seven countries and local NGO partners in India and Cambodia, we are a global community that believes empowerment is the heart of sustainable change.
A LETTER FROM OUR EXECUTIVE DIRECTOR

DEAR FRIENDS, WE’D LIKE TO RECOGNIZE our global community of patrons, seven affiliates worldwide, partners, ambassadors, and volunteers, those championing our work empowering vulnerable communities, as well as the parents, teachers, and community leaders that are the beating heart of our development work. 2019 was a hold on to your seat year for Lotus Outreach!

Each year volunteer affiliates around the world contribute to our seventeen programs and in 2019 none more so than LO Taiwan and LO Hong Kong, where local teams and some very keen LO ambassador cyclists organized and participated in “The Ride Across Taiwan” as a part of our 1,000 Bikes Campaign. 1,000 Bikes events raise awareness at the community level for the profound significance of girls education and empowerment while raising funds for Lotus Pedals and Lotus Outreach programs generally. The event in Taiwan above all showed us that the 1,000 Bikes Campaign initiative is a powerful way to bring our community together. For those inspired, you can organize a bike ride event in your neighborhood! See page 12 to find out more about the campaign and how you can contribute.

Our affiliates in Hong Kong and Taiwan have been an essential support to LO over many years so we’re very excited to announce that we are in the process of fully translating our website into Simplified and Traditional Chinese. We will continue to provide news and local content in Chinese going forward.

2019 was a significant year for us in terms of the expansion and development of seventeen grassroots community programs, firmly established in partnership with local communities. In 2019, we served around 11,820 women, children, and girls through our program areas in education, training, and care. We are dedicated to providing opportunity and care to the most vulnerable groups in impoverished areas of India and Cambodia.

At Lotus Outreach is our firm belief that beneficiaries, the people and communities we support, are the ones who will bring deep and lasting change to their societies. Meaningful change is only possible at the grassroots level, therefore community participation and collaboration is a thread running through all of our programs. Our work brings together parents, teachers, children, and community elders to improve and sometimes bring opportunities and sometimes radical change to the communities we work in.

Reflecting on 2019, we would like to acknowledge the respect, courage, and determination of parents that have allowed their girls to attend school in the face of social ridicule. Blossom Bus girls are reaching higher grades than ever before in their society and in doing so are overturning antiquated gender norms that have long defined their role in their communities. They are blazing a path for generations of girls to come.

We give praise to parents that sold their land, their cow, their labor and took loans at cruel interest rates, suffering many years, to finally see their girls through high school, university, and into highly paid jobs in IT, banking, finance, and a host of other professions.

Likewise we recognize the illiterate parents; weavers, stone-masons, and landless farmers, who are enrolling their children in our after school classes to support their wellbeing and vision of success through access to education. We commend the community leaders and teachers closely monitoring these children who are always in danger of falling behind and dropping out.

We hope you enjoy reading this report detailing a wide range of interconnected and cross cutting social programs and their impact on the more than eleven thousand people served directly by LO programs during the 2019 year.

With gratitude,
Glenn Fawcett
Executive Director
HOW WE WORK

We believe that change spreads fastest from the ground up.

MULTIDIMENSIONAL Our holistic solutions respond to the multi-layered causes of poverty and vulnerability.

LOCAL We operate local NGOs on the ground. Project staff are from the communities we work in, sensitive to the urgent needs of the most vulnerable.

ENGAGED Community members, local networks, and our beneficiaries are our long-term partners in creating change that sticks. Many we’ve worked with for 10+ years.

INNOVATIVE Ground-up and participatory based community change is at the cutting edge of sustainable development. Our programs are replicable and scalable across the countries in which they operate.

WHAT WORKS BEST ABOUT OUR APPROACH TO CHANGE?

“Building role models and change agents through long-term investment in their education from primary to tertiary level has proved to have a very strong positive impact on the communities we are working in. Villagers believe in what they see. Parents and neighbors not used to seeing the value of higher education for girls have changed their minds after seeing our scholarship girls getting a good job after university. Those people also tend to respect the opinions of our university graduates and they even seek advice from our graduates on what major would be good for their daughters to pursue after high school or to ask how it is to live in the city.”

- RAKSMHEY VAR
Country Representative, Cambodia

WHAT DO YOU LOVE ABOUT LO?

Suraj says his 14 years with LO stand out to him because of the freedom he has to innovate in conversation with community members and their needs. He’s worked with three other NGOs in India and doesn’t believe this kind of participatory program building is generally possible. In describing ASHA, a program for child and maternal health in rural Rajasthan, he says:

“We give them training on these issues so that they can go again and train their communities. We’re not doing it for their personal knowledge.”

- SURAJ KUMAR
Program Manager, India
OUR IMPACT

In 26 years Lotus Outreach International has touched the lives of more than 250,000 people.

Of those impacted, we have directly served 57,000 people through programs in education and training and more than 31,000 through programs in care.

While the impact of transforming a young life is of course impossible to quantify, we ask you to imagine with us that for every girl we support her family is affected, her children, her friends, her community — for generations to come.

WE HAVE PROVIDED:

Access to education to more than 7,000 girls

Scholarships and mentorship to more than 700 university girls

Job placements and skills-training to more than 500 girls

After-school classes to 5,200 children

86 pump wells and water in schools serving 12,100 villagers

Improved access to health care and advocacy education to 40,000 people

1,125,100 pounds of rice to families to help support education
OUR COMMUNITY & THE 1,000 BIKES CAMPAIGN

Through the 1,000 Bikes Campaign, LO Ambassadors host bike rides and community events around the world inspired by the bravery of young women who challenge harmful gender narratives to pursue their dreams of education, empowerment and sustainable change at home.

Total Raised:
$57K
$42K FOR 848 BIKE SCHOLARSHIPS
$15K FOR LO SCHOLARSHIPS & OPERATIONS

2019 EVENTS AND AMBASSADORS . . .

A Ride Across Taiwan

LOCATION: Taiwan
HOSTED BY: Chye Yee, Evie Loo, Kai Hartmann, and David Eldor

“I have always believed that the simple movement of pedaling can bring us places. It meant the world to me, to be able to ride in honor of Lotus Outreach and use that same simple movement of pedaling to echo Lotus Outreach’s mission.”

— Chye Yee, Malaysia
1,000 Bikes Campaign

LOCATION: Santa Ynez, California, USA
HOSTED BY: Tsering Hauenstein and Kristi Hundt

TSERING HAUENSTEIN

““What has made the Santa Ynez events so special for me is the power of generosity which is stretching across the world. It is beautiful to see people supporting people on the other side of the planet whom they will never meet.””

— Tsering Hauenstein, Santa Ynez

Global Focus Fundraiser

LOCATION: Saratoga Elementary School
HOSTED BY: John Havens (5th grade teacher), Ati Sheynkman (5th grader), and Yulia Sheynkman (mom)

WAYS TO GET INVOLVED

- Engage your local community
  (Register club bike rides, corporate giving programs)
- Host a bike ride or dinner
- Get creative!

#1000bikes

Sponsors:

- KALOS CONSCIOUS SKIN
- LOS OLIVOS ROTARY CLUB, LOS OLIVOS CA
- DR. J’S BICYCLE SHOP, SANTA YNEZ CA
- FIRST BANK, SANTA YNEZ CA
- SANTA YNEZ VALLEY CYCLING CLUB, SANTA YNEZ CA
- SUNSTONE VINEYARDS & WINERY, SANTA YNEZ, CA
- FIGUEROA MOUNTAIN BREWING CO., BUELLTON, CA

““As someone who believes that bikes and education can significantly improve quality of life, I hope that “Ride across Taiwan” has helped Lotus Outreach achieve their goals. I am proud to be part of that ride!””

— David Eldor, New Zealand
INTRO TO PROGRAMS

Breaking down barriers to empowerment:
Giving a scholarship is of no benefit if girls cannot reach school and while families are hungry, they may send girls to work instead of school. We provide transport where it can help and rice support where it will maintain families' commitments to their girls' education. Solutions align with local governance objectives and adapt in conversation with communities.

It's time for her to go to school!

Does her village have access to health services?

Does her community have clean water?

Does her family have clean water?

Is she in danger of falling victim to human trafficking?

Does she need after-school care?

Does she need tutoring support?

Does she have a scholarship?

Does she need a breakfast and lunch?

Does she have clean water?

Does her school have clean water?

Is she in danger of falling victim to human trafficking?

Does she have the support she needs to stay in school?

Does her family have breakfast and lunch?

Does her family have clean water?

Does she have breakfast and lunch?

Can she get to school?

LOTUS PEDALS

GETTING WELL

BLOSSOM BUS

SHE MADE IT TO SCHOOL!

ASHA

RICE 4 EDUCATION

GARDEN OF PEACE

WATER IN SCHOOLS

EDUCATION & TRAINING

EDUCATION & TRAINING

DOUGLAS JONES

SKILLS TRAINING & EMPLOYMENT (STEP)

BUDDHA SMILES TO COLLEGE

CATALYST

With your support, how far can she go?

Does she need a scholarship?

Does she have after-school care?

Does she need tutoring support?

Does she need a scholarship?

Does she have the support she needs to stay in school?

Does she have breakfast and lunch?

Does she have clean water?
“Nothing really is as important in the world as getting children to school, especially female children.”

- Amartya Sen, Nobel prize winning economist
Blossom Bus provides daily transportation to and from school for girls and young women who live way too far from the nearest secondary school or college to walk each day.

To date, we have served 1,201 girls.

In 2019 we DOUBLED our rider numbers, serving 628 girls!
LOTUS PEDALS

Lotus Pedals provides heavy terrain bicycles to girls living in rural India and Cambodia that would otherwise not be able to traverse the distances to the nearest school.

Since 2009, 3,125 bikes have been distributed by for girls' access to education.

Our 1,000 BIKES CAMPAIGN IS DISTRIBUTING 848 BIKE SCHOLARSHIPS IN 2019 & 2020

Become an LO Ambassador and Support 1,000 Bikes!

HTTPS://LOTUSOUTREACH.ORG/1000BIKES

GATE

Girls Access to Education provides access to quality education, scholarships, and mentoring for at-risk girls in Phnom Penh and Siem Reap, Cambodia.

In 2019, we joined a local partner, KAPE, to provide scholarships to 100 girls in 7th grade.

GATE HAS SERVED 1,823 SCHOLARS TOTAL SINCE 2006

GATE HAS DISTRIBUTED 263 GIRLS IN 2019

+54% FROM 2018

Cambodian Tertiary Education + Youth Training provides GATE graduates and girls from families living in poverty with scholarship support and mentoring so they can continue their studies at the university level.

CATALYST

Girls’ Scholarships Provided:

45 154

2018-19 SCHOOL YEAR 2010 SINCE 2010

In the 2019-2020 year, we’re serving 56 scholars (11 more than the previous year)!
Buddha Smiles provides after school education and tutoring to children of illiterate laborer and tribal villages in Tamil Nadu.

BUDDHA SMILES

has served 4,733 children since 2002

Buddha Smiles to College provides scholarship support to young women and men from illiterate laborer communities including remote tribal villages in Tamil Nadu.

In 2019
533 CHILDREN RECEIVED AFTER-SCHOOL EDUCATION

Since 2016, we’ve supported 9 scholars in this program

Education Quality Addition provides after school tutoring and childcare to children of migrant laborers and families living in poverty in New Delhi.

EQU+

In 2019 EQU+ expanded to reach 400% more children in 24 after-school education centers

STEP

Skills Training 4 Employment provides women six month training courses with master tailors to support their livelihood.

In 2019 we served 80 WOMEN – A 300% INCREASE!
KAPADIA SCHOLARS

Kapadia Scholars provides youth from urban slums in Delhi with mentoring, university scholarships for annual fees, including for online degree courses, and the support they need to stick with it.

Many of the exceptional youth accepted into this program are giving back to their communities or even a part of our EQU+ volunteer team at the Rohini slum colony in Delhi.

In 2019 we served **20 SCHOLARS** with scholarships and support.

NEW PROGRAM

PNC

Every year we support top GATE scholars to apply to the prestigious Passerelles Numériques Cambodia IT training program offering streams in System and Network Administration (SNA) and Web Programming (WEP). We cover 50% of the cost for admitted students to attend this two-year residential program.

**PNC**

Since 2010 we’ve supported **82 SCHOLARS** in this program!

PNC is based on a holistic educational approach including technical and soft skills and a personal development program.

In 2019, **we supported 4 GATE graduates at PNC**.
**LUNH CHAINEY** is a Year 12 student supported by our GATE scholarship program in Siem Reap, Cambodia and has recently been admitted to the prestigious Passerelles Numériques Cambodia IT training program in Phnom Penh.

Chainey’s family are rural rice farmers with a small landholding and four children. Her father, Nhap, uses his motorbike as a mobile food store selling baguettes and wrapped ice cream. Her mother, Kimkeng, raises chickens, ducks, and pigs to support their family.

Her parents expressed during an interview that they devote everything to their four children to secure their futures “so they don’t have to suffer as we have”. The GATE program, they said, was an incredible help to Lunh Chainei. The family has also received rice support through the Rice 4 Education program funded by our long-term partner, Buddhist Global Relief.

Chainey’s mother said of the rice support, “We could never grow enough rice to feed our family all year round. For Shamshad, who are behind others to be ignored and fall increasingly behind each year. For Shamshad, this was the case.”

**PAKEEZA** is in Grade 10 and rides the Blossom Bus from Gohpur Village to the Government Girls Secondary School in Hathin, Haryana. Pakeeza is the second child among eight siblings including two brothers and six sisters. Her eldest sister completed only up to 4th grade in school. Pakeeza however persuaded her parents over many years to let her stay in school.

When she enrolled in Grade 9 she was walking 4 kilometers to school in unsafe conditions. Her attendance suffered but she still managed to pass her exams, a testament to her academic strength. Pakeeza’s father asked her to drop out of school many times as he was concerned for her safety on the road. Sometimes she would wait hours after school for an auto rickshaw or when none came, she would return home by foot.

When Pakeeza learned about the Blossom Bus she was overjoyed. Her mother Khairu Nisa told us, “Blossom Bus is a great relief to our family. We are now certain our daughter will complete her education and may go to college also, which is her dream.” Pakeeza is a competent student and her parents have confirmed that they do not want to get her married before she completes her education.

Her sister Afshan said that many girls in these villages have given up their dreams of education for lack of safe transportation to and from school. She expressed her happiness that her sister will be educated and be able to help their family in the future.
EDUCATION & TRAINING + CARE = EMPOWERMENT
ASHA

ASHA improves women and children’s village health care in rural Rajasthan by training local government health care workers to ensure increased access to quality care and educate their communities about vital health care rights and practices.

In 2019 we helped train 360 local health workers in 150 villages, directly serving 5,780 community members.

Our work expanded from 18 villages in 2018 to 150 villages in 2019 or from 60 local health worker activists in 2018 to 360 in 2019!

Children Registered at Anganwadi Health Centers: 1,850
Vaccinations completed: 2,200

12 School Hand Wash Days held
2,400 Children participated in School Hand Wash Days

An Anganwadi Center is a type of rural child care center in India. They were started by the Indian government in 1975 as part of the Integrated Child Development Services program to combat child hunger and malnutrition. Anganwadi means “courtyard shelter” in Indian languages.
Rice 4 Education provides monthly rice support to Cambodian families of GATE and CATALYST scholars with the purpose of helping keep girls and young women in school.

GARDEN OF PEACE

Nutritious meals are supplied to Garden of Peace school whose purpose is to provide holistic education to the rural poor population in the area.

In 2019, R4E provided 106,502 pounds (48,410 kg) of rice to around 551 individuals, including 75 GATE high school students and 44 CATALYST.

R4E has served 1,125,100 total pounds of rice and counting! (That's almost 500K kg!)

Nutritious meals are supplied to Garden of Peace school whose purpose is to provide holistic education to the rural poor population in the area.

In 2019 174 children were served through GARDEN OF PEACE.

Since 2015, 810 children have been served.
GETTING WELL

*Getting Well* constructs water wells that serve entire villages in drought-prone regions of rural Cambodia.

In 2019, *Getting Well* provided access to drinking water to 1,100 children!

Since 2007, *Getting Well* has provided access to fresh water to 11,000 people.

In 2019, 12 pump wells at Kampot province provided life-giving water to 216 households; some 1,000 community members.

WINS

*Water In Schools* installs water filtration systems in rural Cambodian schools in collaboration with committed faculty to provide school children access to clean drinking water.

In 2019, *WINS* provided access to drinking water to 1,100 children!

NEW PROGRAM

WINS

IN 2019 CTC PROVIDED CARE FOR 58 SURVIVORS

- 3 Girls with internships
- 20 Girls participating in skills-training
- 13 Girls reintegrated into their communities
- 13 Follow-up visits with girls in their homes

SURVIVORS SERVED SINCE 2005: 1,336

Consoling Through Counseling provides care and protection to survivors of trafficking, sexual abuse, and domestic violence including trauma therapy, skills-training, and social assistance for young women and children residing in a women’s shelter in rural Cambodia.
IN 2019, WE BEGAN working with adolescent girls as a part of our ASHA program for maternal and child health in rural Rajasthan. It all started with asking village women to invite the girls along to community meetings we were holding. In traditional societies such as Mewat the voices and capabilities of adolescent girls are typically not valued. We see this group as the potential social and economic engine of these societies. We hope to encourage their confidence, engagement, and perceived self-value.

In the case of Marium and Nazma, Nazma now works with Marium everyday as her assistant. Marium is the local Anganwadi health worker. She is a widow with three children and only reached the 5th grade in school. Every day she cooks for 40 children and nowadays she leads meetings with adolescent community women with the support of ASHA and other health workers in her village.

Nazma is an educated girl from the village and helps Marium to maintain all records and serve the community. She has also brought other girls from the village to participate in the training sessions that the health workers hold. Nazma told us, “I was excited to participate in the training. We learned about Anemia which is a problem for women of this community. We are also now getting a regular supply of iron pills from the Anganwadi.”

Marium’s work as a health worker has given her a livelihood and a chance to serve her community. “It is a blessing for myself and my family,” she said. “Nazma has helped me a lot.” We hope that working in this way will engage and activate local communities about their health and health rights. Together local health workers and young women are creating the conditions for the seeds of long-term sustainable change in their communities.

WHILE WE’VE BEEN INSTALLING pump wells to provide access to clean drinking water for villagers in drought-prone areas of Cambodia since 2008, in early 2019 we began conducting school-based surveys in remote villages to confirm which had the capacity to support water filtration systems that could ensure drinking water for students during the day through a new program, Water In Schools (WINS), at Lotus Outreach Cambodia.

Access to clean drinking water remains a serious problem in rural Cambodian schools many of which rely on unfiltered sources of water such as ponds and wells which are not fit for drinking. Cambodia has only two seasons, a four or five month wet season and a long dry season when water sources dry up and/or become contaminated. With inadequate access to clean water students are less likely to attend school and microbial infections are commonplace. As the dry season progresses parents rely on their children for carrying water which is difficult and time consuming.

Water In Schools (WINS) aims to support the wellbeing and educational outcomes of children through access to drinking water. Two of the six schools we surveyed in 2019 were suitable for the installation of water filtration systems: Ran Kandal Primary School in Svay Nikum District which has 600 students and 17 teachers (35 km east from Siem Reap Town) and Krorei Riel Lower Secondary School with 600 students and 20 teachers (11 km west from Siem Reap Town). Both schools have faculty members committed to maintaining the filtration systems which is essential to the success of WINS.

For most of us, it’s hard to imagine our children not having access to drinking water at school. We are moved to have initiated WINS and to have contributed to access to clean drinking water for more than 1,200 students and 37 teachers for years to come through two installed filtration systems. Water is essential to health, to student attendance, and to educational outcomes. Going forward we will continue to locate schools that are suitable with caring and committed faculty dedicated to collaborating through WINS to promote the wellbeing and success of students.

"[In Cambodia] There is growing evidence that inadequate sanitation, water and hand washing facilities are a barrier to children attending school and performing well, especially girls. Children with disabilities find it particularly difficult to go to school if there are no accessible bathrooms, or if they are otherwise inadequate."

— UNICEF

see www.unicef.org for more info
2019 IN NUMBERS
For the year ended December, 31, 2019

We're proud of our practical and cost-effective programs that deliver essential support to our beneficiaries.

79.2% of our expenditures go directly to our programs
80% is the Gold Standard

4.2% of our expenditures go directly to admin costs
Under 10% is excellent

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Thank you to all who make our work possible.
OUR DONORS

BLOOMING LOTUS $1K - $4,999 (Continued)

LIANNE HUTTON  YU YU HANG KUOH  FLORENCE KOH  PEARL LI  YEE LIN TAN  SAMANTHA YONG  ROD ATCHISON  ASHLEY COHEL  KRISTEN HUNDT  CHARMAINE OAKLEY  LESLEY PATTEN  CATHLIN ATCHISON  CHARLENE CHANG  DEBORAH DORJEE  JUDY DUCAN  DAN LACEY  MIAO MIAO NIO NIO  JUDITH DUCAN  DANIEL LACEY

MARGARET & JOHN TADDUCCI  INGE ZWITSERLOO  DWIGHT CHAPMAN  KHALEE CHIN  SOOK PING CHOW  SHARON CRAYTON  JENNIFER HO  KEITH HODGES  AMY HUANG  SI DI JI  NIKKI LEGER  JASLYN LOH  JAMES MAZZA  KIMBERLY MYERS  DORTHE PANSANI  LISA SHEN  JEANNE SUTTON  ERDAL TANSEV

CHEN ZHENG  HUAI SHUH TSENG  SOPHIE CAMPBELL  SOUL SUPPORT SYSTEMS  LOUISE DE LA TOUR  STEVE AND KERRY DIBARTOLOMO  TRACY ANDREW J ARMINOFF  LESLIE KOTIN  CHYE YEE CHOW  XUAN LI  PEI-YIN LIN  HUANG CHANG LUI  PETER MASOLOGITES  YEE LIN NG  CABBIE SIM  DORENE SOH

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LOTUS SEEDS $100 - $999

SHALIAH ERICKSEN  GERRI BETH  FINKELSTEIN-LURYA  TERI FOSTER  ANGELA HOANG  JOHN JENSEN  HUA JING  TERENCE KAM  WING SZE CHIU  LUCILLE KENNEDY  KAR YEE LOH  MARGARET LORENZ

JING LUO  ED MALLEY  ZHENG MIN  AURELIA PALMARIN  ISABEL PEDROSA  SAMUEL PEREZ  T ROWE PRICE: DONOR-ADVISED FUND DONATION  GREC RILL  LYNN SCHNIDER  LYNN SUCHER

ROBERT SULLIVAN  BON TEH  SONAM TENZING  PENOLEO TREE  LAU VIVIAN  LAU VIVIAN  RICHARD  ELLEN VOGEL  ZENG WEI MING  AY WI WONG  STEPHANIE YEE KWAN WONG  WANG XIAOQING
LOCAL PARTNERS

Implementation partners are chosen based on the quality of our relationship, their professional credentials and reputation, and proven effectiveness.

GARDEN OF PEACE
A humble, grassroots initiative that aims to build a peaceful, nonviolent and just world through the Lotus Tutors program, a secular initiative that draws its inspiration from Gandhian philosophy of Sarvodaya which recognizes that moral, cultural, social, economic and political dimensions are all necessary components of holistic development.

WHITE LOTUS CHARITABLE TRUST
A sister organization, White Lotus Trust works with socio-economically weaker sections of society with a special emphasis on women and children.

CAMBODIAN WOMEN’S CRISIS CENTER
Provides assistance to women and children who are victims of domestic violence, sexual abuse and trafficking.

CAMBODIAN ORGANIZATION FOR CHILDREN AND DEVELOPMENT
Contributes to the empowerment of vulnerable women and girls through protection, prevention and advocacy in order to promote a peaceful, gender-equitable and compassionate society. The organization’s vision is to assist women and girls in living in peace, security and dignity and enjoy their universal human rights.

KAMPUCHEAN ACTION FOR PRIMARY EDUCATION
Aims to work with government, communities and other stakeholders to empower vulnerable children and youth to achieve their own right to a quality education through innovative approaches.

CAMBODIAN ORGANIZATION FOR CHILDREN AND DEVELOPMENT
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LOCAM serves as a liaison between Lotus Outreach’s local partners and affiliates. LOCAM is responsible for a number of powerful flagship programs including CATALYST, Lotus Pedals and Rice4Education.

LOTUS OUTREACH CAMBODIA
Satisfies the need to enable highly disadvantaged youth access to educational, technical and vocational training, in the sector of Information Technology. PNC works to build strong employability which will allow them and their families to sustainably escape poverty, and contribute to the social and economic development of their country.

LOTUS OUTREACH CAMBODIA
Promotes the capacity, confidence and wellbeing of communities through the sharing of information, education and counseling, including the encouragement of women and children to recognize their potential and rights to participate in decision-making.

SANTI SENA
Santi Sena alleviates poverty with a complex and all encompassing approach which involves cooperation with local initiatives and vulnerable communities. Their programs focus on reducing social violence, promoting human rights, empowering women, and natural resource conservation.

KHEMARA
Khemara promotes the capacity, confidence and wellbeing of communities through the sharing of information, education and counseling, including the encouragement of women and children to recognize their potential and rights to participate in decision-making.

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LOCAM serves as a liaison between Lotus Outreach’s local partners and affiliates. LOCAM is responsible for a number of powerful flagship programs including CATALYST, Lotus Pedals and Rice4Education.

LOTUS OUTREACH CAMBODIA
Satisfies the need to enable highly disadvantaged youth access to educational, technical and vocational training, in the sector of Information Technology. PNC works to build strong employability which will allow them and their families to sustainably escape poverty, and contribute to the social and economic development of their country.

LOTUS OUTREACH CAMBODIA
Promotes the capacity, confidence and wellbeing of communities through the sharing of information, education and counseling, including the encouragement of women and children to recognize their potential and rights to participate in decision-making.

SANTI SENA
Santi Sena alleviates poverty with a complex and all encompassing approach which involves cooperation with local initiatives and vulnerable communities. Their programs focus on reducing social violence, promoting human rights, empowering women, and natural resource conservation.

KHEMARA
Khemara promotes the capacity, confidence and wellbeing of communities through the sharing of information, education and counseling, including the encouragement of women and children to recognize their potential and rights to participate in decision-making.

GARDEN OF PEACE
A humble, grassroots initiative that aims to build a peaceful, nonviolent and just world through the Lotus Tutors program, a secular initiative that draws its inspiration from Gandhian philosophy of Sarvodaya which recognizes that moral, cultural, social, economic and political dimensions are all necessary components of holistic development.

WHITE LOTUS CHARITABLE TRUST
A sister organization, White Lotus Trust works with socio-economically weaker sections of society with a special emphasis on women and children.

CAMBODIAN WOMEN’S CRISIS CENTER
Provides assistance to women and children who are victims of domestic violence, sexual abuse and trafficking.

CAMBODIAN ORGANIZATION FOR CHILDREN AND DEVELOPMENT
Contributes to the empowerment of vulnerable women and girls through protection, prevention and advocacy in order to promote a peaceful, gender-equitable and compassionate society. The organization’s vision is to assist women and girls in living in peace, security and dignity and enjoy their universal human rights.

KAMPUCHEAN ACTION FOR PRIMARY EDUCATION
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Lotus Outreach International is a global community that believes empowerment is the heart of sustainable change.

Our international affiliates are ambassadors and volunteers dedicated to our mission and programs.

We are proud to be working together in a virtual office bridging 14 time zones, reversing the cycle of poverty, to uplift and transform the lives of our beneficiaries.
KHYENTSE NORBU
FOUNDER
Khyentse Norbu, also known as Dzongsar Khyentse Rinpoche, is named after a 13th-century poet and a monastery of Buddhist teachers. His early education was in several schools in India and Europe. In addition to his formal education, Rinpoche has studied with some of the leading Buddhist masters of the 20th century. He is the head of the Dzongsar Monastery and Dzongsar College and is currently responsible for the care of over 1,500 monks in monasteries and institutes in Asia.

Khyentse Norbu also oversees Siddhartha’s Intention, a contemporary teaching and practice center on several continents, as well as the non-profit organizations Khyentse Foundation, LO, and Lotus Outreach International. Rinpoche has authored several books on following the Buddhist path in the contemporary world.

Khyentse Norbu has directed several award-winning feature films including Siddhartha's Intent, the Ojai Music Festival, and Satdharma. He has also served as President from 2009, and was elected President in 2011. He has served on nonprofit boards for more than 15 years, including: Siddhartha’s Intention, the Ojai Music Festival, and Siddharmas.

Patty has 25 years of experience teaching Buddhism, meditation, and currently works in real estate.

PATTY WALTCHER
PRESIDENT
Patty lives in Ojai, California with her husband, William Olin and has served on the Board of Directors of Lotus Outreach since 2004. She’s chaired fundraising since 2008, served as Vice President from 2009, and was elected President in 2011. She has served on nonprofit boards for more than 15 years, including: Siddhartha’s Intention, the Ojai Music Festival, and Siddharmas.

PENEOPE TREE
VICE PRESIDENT
Ed's professional career was in investment consulting and real estate. He earned his undergraduate degree in Finance from Santa Clara University and his MBA from American University. He has two children. Ed now teaches cooking. He has previously board experience in both the public and private sectors. Ed has been on the board of Lotus Outreach and has served as its Treasurer since 2004.

ED MALLEY
TREASURER
Ed’s professional career was in investment consulting and real estate. He earned his undergraduate degree in Finance from Santa Clara University and his MBA from American University. He has two children. Ed now teaches cooking. He has previously board experience in both the public and private sectors. Ed has been on the board of Lotus Outreach and has served as its Treasurer since 2004.

JULIE CHENDER
PRESIDENT
Julie grew up in Denver, Colorado and attended the University of Colorado and New York University. For the past eleven years Julie has been involved in KLA (formerly the Shambhala Institute for Authentic Leadership) both in coordinating and hosting events. In addition, Julie has served for the last five years as Executive Chair of Planned Parenthood in Indiala, Nova Scotia.

PRESIDENT, LOTUS OUTREACH INTERNATIONAL
2019 ANNUAL REPORT

OUR BOARD

In 2002 Lotus Outreach was incorporated in California to create a U.S. center of infrastructure. Our affiliates are present in eight nations worldwide and our international trustees have diverse backgrounds that span media, academia, human services and finance.

SEI CHUAN YAP
BOARD 1: Yap provides business advisory services to a wide range of companies, and has many years of internal audit and risk management experience. He is a member of the Association of Chartered Certified Accountants (ACCA, UK) and Malaysian Institute of Accountants (MIA) and is an active member of Losang Draga Center and Tzu Chi Foundation in Malaysia. He joined LO in 2013 as a member of the audit committee.

SARAH K.C. WILKINSON
BOARD 1: Sarah joined LO in 2019 after many years of admiring its mission to empower at-risk women and children through education and training. She has an M.A. in Buddhist Chaplaincy from the University of the West, an M.A. in Secondary Mathematics Education from Columbia University, and a BA in Philosophy from Middlebury College. Sarah has worked and volunteered for several Buddhist organizations and served on several nonprofit boards, and now lives in Hong Kong with her husband and children.

ANNA S. HARPER
VICE PRESIDENT
Anna was involved in changing a country socio-economic status. She has an M.A. specializing in Chaos, Complexity and Creativity. Anna has worked with private and public organizations including the United Nations, where she develops future leaders for many of the agencies in the Asia Pacific region.

GERMAINE HASTON
VICE PRESIDENT, LOTUS OUTREACH AUSTRALIA
Julie grew up in Denver, Colorado and attended the University of Colorado and New York University. For the past eleven years Julie has been involved in KLA (formerly the Shambhala Institute for Authentic Leadership) both in coordinating and hosting events. In addition, Julie has served for the last five years as Executive Chair of Planned Parenthood in Indiala, Nova Scotia.

AGAM PATEL
BOARD 1: Agam Patel is the Associate Director at the University of California, Riverside-Palm Desert Center. He is fluent in English, Gujarati and Hindi and has strong connections to India, Africa and the developing world. He was recruited as a volunteer in 2008, and has contributed to various committees within Lotus Outreach, including serving in the Executive Committee for over five years.

IN THE AREA

Our affiliates are present in eight nations worldwide and our international trustees have diverse backgrounds that span media, academia, human services and finance.
OUR STAFF

Our staff draws on equally rich backgrounds. We have a healthy and productive working rapport across the United States, India, Australia and Cambodia.

GLENN FAWCETT
EXECUTIVE DIRECTOR | Glenn studied Poverty Reduction in Policy and Practice at the London University School of Oriental and Asian Studies. An Australian native, he first joined Lotus Outreach out of New Delhi as a volunteer in 1995. He became its Director of Operations in 1997 and has managed LO operations between India and Cambodia ever since. He loves spending time in the villages and communities we work in, has a strong sense of social justice and is drawn to create social development approaches that impact at scale and are replicable. He has now spent more than 20 years in the field designing and implementing programs.

RAKSMEY VAR
COUNTRY REPRESENTATIVE | Raksmey completed her Master’s Degree in Gender and Development Studies from Asia Institute of Technology in Thailand. She has been with Lotus Outreach since October 2007. Raksmey oversees day-to-day operations in Cambodia. She enjoys working with children and young Cambodian women to inspire and empower them to realize their full potential and dreams through education.

SABRINA RASHI NAGPAL
PROGRAM COORDINATOR | Sabrina joined LO in 2016 as a Co-Founder of the Education Quality Addition (EQU+) program and she also manages Kapadia Scholarships. Sabrina attained her B.A. from Rohilkhand University, Bareilly and her MFA in Design & Architecture from New York University. She is passionate about LAO’s meaningful approaches to creating change. A team member since 2017, she is also a writer and founded The Presence Impact to host creative works.

ALEXANDRA LAND
COMMUNICATIONS MANAGER | Alexandra has been with Lotus Outreach Cambodia since 2014. She believes that strong relationships are key to sustaining collaborations and building trust. She is passionate about using social media to spread awareness, educate and inspire change. When she is not working, Alexandra is currently pursuing a nursing degree at Boise State University.

PISEY CHEA
PROJECT MANAGER | Pisey successfully attained her BA in Biodiversity in 2016. After two years of working with youth, she joined Lotus Outreach Cambodia as a CATALYST Project Officer in March of 2017. Pisey canvasses all sectors to find free and subsidized training, mentorship and employment opportunities for our beneficiaries. She loves mentoring young women to help them overcome challenges in both education and life.

SURAJ KAMAR
PROJECT MANAGER | An essential team member since 2006, Suraj began his work with LO with the Right to Education Task Force and LEARN Program. He became State Representative for the National Commission for Protection of Child Rights in Haryana, and achieved the transformation of 50+ schools in the state. Now he works towards transforming the health of thousands of mothers and children in Mewat, Rajasthan through our Asha program. He appreciates his long and satisfying journey working with the highly sensitive, devoted and committed team at LO.

JOCELYN AUCOIN
GRANTS AND GLOBAL GIVING | Jocelyn is the newest addition to Lotus Outreach. After years working in digital marketing for organizations in the Silicon Valley she came on board to help expand our reach and spread our story. She loves music, art, and working with brands that are changing the world.

VIDYA KADIYAM
WEB ARCHITECT | Vidya Kadiyam is a MFA graduate in Design & Technology from Parsons School of Design in NY. He thrives in the digital media space and online advertising. Besides being passionate about UX design and building web experiences, he loves tailoring different cuisines and enjoys cricket. He has been with the LO team since 2018.
Thank you for being here. We work in close collaboration and partnership with the communities we serve, local partners, and beneficiaries across all of our programs to create change from the ground up.

Would you like to:

- Become an LO ambassador by joining the 1,000 Bikes Campaign? [write alex@lotusoutreach.org]
- Give Monthly
- Connect your company or organization with LO [write genevieve@lotusoutreach.org]
- Sponsor an education scholarship [write genevieve@lotusoutreach.org]

Thank you.

It is our hope that this annual report illuminates the incredible breadth and benefit of Lotus Outreach programs for our beneficiaries in India and Cambodia. It is, as such, a reflection of the committed, generous and consistent support of our partners, patrons, volunteer affiliates, and ambassadors around the world.

On behalf of our team and the people whose lives were transformed in 2019, thank you. Thank you for believing that access to education, training, and care can empower the most vulnerable to ignite lasting sustainable change.